HEALTH AND SAFETY CHECKLIST ONTARIO

The following is a list of policies that must be in place for a business in Ontario.

POLICIES AND PROCEDURES

* Supervisor Competency & Duties
* Duties of Persons Directing Work
* Posting Requirements
* Right to Refuse Unsafe Work/Work Refusal Process
* Workplace Anti-Harassment
* Workplace Anti-Violence
* Workplace Hazardous Materials Information Systems (WHMIS)
* Emergency Preparedness and Response (more than 20 employees)
* Health and Safety Committee (more than 20 employees)
* Health and Safety Representative (6-19 employees)
* Drugs and Alcohol in the Workplace
* Safe Lifting Protocol
* Smoke-Free Workplace
* Ergonomics/Musculoskeletal Disorder (MSD) Hazards
* Mental Health and Wellness
* Hazard Identification Procedures
* Hazard Reporting Procedure Purpose
* First Aid Requirements
* Accident reporting
* Incident Investigation Policy
* Early & Safe Return to Work Procedures

AS APPLICABLE TO THE WORKSITE

* Ladder Safety
* Machine Guarding Policy
* Lock-Out/Tag-Out
* Lone Working Policy
* Confined Spaces Procedure (as necessary to the worksite)
* Hot Work Procedure
* Heat Stress
* Cold Stress
* Safe Operation of Equipment and Power Tools
* Lift Truck Policy and Program
* Personal Protective Equipment
  + Eye and Face Protection
  + Foot Protection
  + Head Protection
  + Hand Protection
  + Skin Protection
  + Hearing Protection
  + Respiratory Protection
* Working at Heights/Fall Protection
* COVID-19 Workplace Safety Plan (if required again by the provincial government)
* Radiation Exposure
* Opioids and Narcan Policy